

JOB DESCRIPTION AND PERSONAL SPECIFICATION

JOB SUMMARY	
JOB TITLE	Technical Development Lead - Architect
HOURS	37.5 hours a week
HOLIDAY ENTITLEMENT	22 days per year plus statutory holidays (rises to 25 days after 1 years service)
BASE	Office
SALARY	Competitive and dependant
BENEFITS	Performance bonus Company pension Free health care
EQUIPMENT	Laptop Computer Company mobile telephone
PROBATIONARY PERIOD	6 months
REPORTS TO	Technology Director

PURPOSE OF JOB
<p>To be responsible for providing xantura with a software architecture vision as well as hands-on leadership of the design, development and support phases within xantura products development cycle.</p> <p>Expected to lead a small team of software developers using a variety of application development methodologies.</p> <p>Liaise closely and work in partnership with the Products Manager, Programme Manager and Project Managers.</p> <p>To contribute to the company's development and the achievement of its mission, growth plans and aims and objectives.</p>

JOB DESCRIPTION
<p>Architect</p> <p>To lead and manage the analysis, proposal and documentation of solutions for large complex business projects in the public sector domain.</p> <p>Carry out the architecting and developing of scalable applications in a dynamic environment.</p> <p>Deliver in a fast paced environment with minimum supervision across multiple concurrent projects.</p> <p>Lead all xantura architectural initiatives and manage and implement the development of the xantura architectural methodology.</p> <p>Act as a role model/mentor and advocate for software development best practices in the larger team setting.</p> <p>Introduce and set technical standards for companywide development.</p> <p>Management</p> <p>Attend product design team groups.</p> <p>Co-ordinate and prioritise the work of others.</p>

To manage a team of Software Developers.
Mentor team members and users in software development and architecture best practice.
Undertake any other duties as required by your line manager or director of the business

PERSONAL SPECIFICATION		
Attributes	Essential	Desirable
Educated to degree (or relevant professional qualification) level		√
A minimum of 3 years experience in a Senior/Lead Architect role.	√	
A minimum of 5 years experience in core custom software development	√	
Sound overall knowledge of leading edge technologies	√	
Excellent knowledge in object oriented analysis, design and programming.	√	
Ability to plan technical architecture and develop documentation	√	
Hands on development experience with C++, Javascript and .NET	√	
Experience with unit testing technologies	√	
Experience of agile development techniques	√	
Excellent communication and interpersonal skills.	√	
3 years experience of managing a team	√	
Ability to understand and communicate highly complex issues.	√	
Excellent practical skills such as organisation, time keeping and working extra hours (unpaid) to meet tight deadlines if needed	√	
Experience in use/configuration of MS Sharepoint		√
Experience in integration with SyBase		√
Experience in managing products for Public Sector clients		√
Knowledge of Microsoft Office based tools i.e. word, excel, power point etc.	√	